



# CONTRACT SURVEY

North Orange County Community College District

*Prioritizing our issues for a better NOCCCD*



As we begin preparing for our next contract negotiations, completing this survey is the most important step. Every NOCCCD employee's voice is important so EVERY NOCCCD employee should take a few minutes to fill out this survey as completely as possible. What matters most is what **you** want to see improved regarding your working conditions.

Please complete this survey to the best of your ability and return it to the Adjunct Faculty United Negotiations Team as soon as possible. The information collected in these surveys will set the priorities and be the core information used to formulate contract proposals to the North Orange County Community College District. Your surveys are confidential and will ONLY be used to figure out the top priorities for our contract.

## GENERAL INFORMATION (Please Print)

Name		Number of years worked at NOCCCD	
Site	<input type="checkbox"/> Cypress College	<input type="checkbox"/> Fullerton College	<input type="checkbox"/> School of Continuing Education
Home Phone	Cell Phone	Best time to be reached	
Address			
Email address			

## SUBJECTS FOR NEGOTIATIONS

Please rank your top three priorities, with 1 being the most important.

- |                          |     |                                   |     |
|--------------------------|-----|-----------------------------------|-----|
| Wages                    | ___ | Pay scales                        | ___ |
| Health Insurance         | ___ | Career Advancement                | ___ |
| Retirement               | ___ | Retention of employees            | ___ |
| Safety and Health        | ___ | Staffing/Workload                 | ___ |
| Educational Benefits     | ___ | Seniority/Preferred Consideration | ___ |
| Sick leave               | ___ | Bereavement Leave                 | ___ |
| Equal pay for equal work | ___ | Union Access to Facilities        | ___ |
| Grievance Procedure      | ___ | Evaluations                       | ___ |

Please add comments to more fully explain your thoughts and recommendations on your top three issues ranked above (Please Print):

## WAGES

Do you know what salary step you are on?  Yes  No (If not sure, check online at the AdFac website: [www.adfacunited.org](http://www.adfacunited.org))

What step are you on?

## BENEFITS

Benefits in our Contract are:

*(Please check one)*

Outstanding  Excellent  Average  Below average  Poor

## TREATMENT OF EMPLOYEES

Employees are treated fairly in the areas of:

*(Please check all that apply)*

Promotional opportunities  Health and Welfare Benefits  Salary  
 Evaluations  Work Load  Work Assignments

## TAKING ACTION

I will take direct action to get the best possible contract:  Yes  No

I will join the Contract Action Team:  Yes  No

I will attend Board of Trustees meetings:  Yes  No

I will write letters to the Editor of my local newspapers:  Yes  No

I will talk to:  Parents  Students  Community Organizations  Elected Officials

## COMMUNITY CONNECTION

The **Adjunct Faculty United** community outreach committee is building a list of links or connections between our members and organizations active in our community. This list will help **Adjunct Faculty United** identify common issues and build relationships of mutual support. We know that many of our members and their families are active in community organizations that share issues and concerns with our union. Please take a few minutes to list links or connections that you and/or members of your family have to people or groups in our community.

**Please list community organizations that you and/or members of your family have a connection with:**  
(Churches, PTA/PTO, ethnic clubs, service organizations, fraternal organizations, senior citizen groups, etc.) **Please print**

Organization	Contact person	Phone number
1.		
2.		
3.		

**Please list any other community contacts that you and/or members of your family have a connection with:**  
(Other unions, news media, political, etc.) **Please print**

Organization	Contact person	Phone number
1.		
2.		
3.		

## PARTICIPATION

\_\_\_ I would like to participate in Adjunct Faculty United community outreach activities.

\_\_\_ Let me know if I can help make the first contact with any of the above.

For the sake of the students we serve, we must work together to achieve the highest employment standards in the region. We must recruit and retain the highest quality personnel at NOCCCD to be the best!

**Please return survey to your AdFac Negotiations Team:**

**Adjunct Faculty United**  
**305 N. Harbor Blvd., Suite 313**  
**Fullerton, CA 92832**  
**Phone: 714.526.5759**

**In Unity there is Strength | United for a Better NOCCCD!**



# Adjunct Faculty United

Needs

**YOU!**

## Freeway Flyers

AND OUR OTHER PART-TIME COLLEAGUES

I'm so smart, I teach at  
5 caw, caw, colleges!



**JOIN NOW  
AND  
SUPPORT  
THE  
UNION  
YOU  
VOTED  
FOR!**