



ADJUNCT FACULTY UNITED, LOCAL 6106,
CALIFORNIA FEDERATION OF TEACHERS,
AMERICAN FEDERATION OF TEACHERS,
AFL-CIO

October/November 2010

Volume 9, Issue 5

AdFacts

AdFac endorses District Board candidates

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In September, AdFac conducted interviews of the three incumbents on the District Board of Trustees and three potential candidates for those positions. As a result, AdFac is making the following recommendations for the Board elections this Fall: **Barbara Dunsheath, Ruben Barron, and Donna Miller.**

Barbara Dunsheath, Incumbent Trustee Area II Professor/College Trustee



21 years professional community college experience. History Professor.

Member: Cypress College Foundation, Faculty Association of Community Colleges, American Educational Research Association, Curriculum Committee, Los Amigos, League of Women Voters.

Doctorate in educational leadership, specializing in community colleges. Vice President, NOCCCD Board of Trustees. 23-year resident of Orange County; married, 3 children.

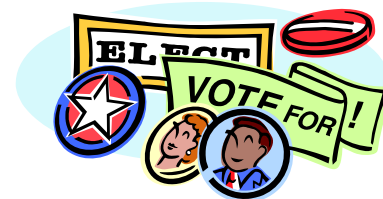


Ruben Barron Trustee Area III Retired Deputy Superintendent

30 years as teacher, principal and deputy superintendent. Vietnam veteran.

Member: Fullerton College President's Community Advisory Group. Volunteer: Rotary, YMCA, Boys & Girls Club, Boy Scouts and Juvenile Hall. President, St. Vincent de Paul. Founded J.O.B.S., nonprofit which serves the unemployed.

Doctorate in educational leadership. Orange County resident; married, 1 son.



Special Points of Interest -

AdFac Wins Award
Know Your Rights
3 Hours to Parity

**The Last
Day to
Register to
Vote is
October 18**

Donna Miller, Incumbent Trustee Area IV



38 years as Cerritos Community College instructor. Served as Dean of Liberal Arts and Interim Vice President of Academic Affairs.

Member: League of Women Voters, Rotary Club Citizen of the Year 2006-07. Served as President, Vice President, and Board representative to the Cypress and District Foundations and the Orange County Legislative Task Force.

32-year resident of Orange County; married, 1 daughter.

President's Corner



We (our COPE Committee and Executive Board) are committed to the election of labor-friendly members of the North Orange County Community College District's Board of Trustees. With this goal in mind, we have completed the interviews of the six candidates (both the incumbents and the challengers).

We are endorsing: Barbara Dunsheath (Trustee Area 2), Ruben Barron (Trustee Area 3), and Donna Miller (Trustee Area 4).

Whether you vote by Absentee Ballot or at your polling place, we encourage you to cast a vote for each of the above candidates.

- Sam

Assignment request forms

Adjunct Faculty Academic Assignment Request Forms *must* be completed and turned in one year in advance. For example, the form requesting classes for the Fall 2011 semester must be turned in no later than the first instructional day of November 2010.

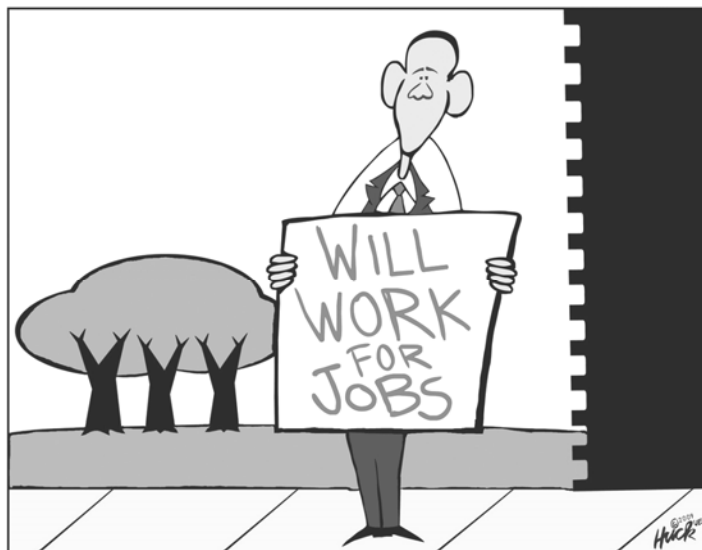


Also, please *do not* complete one form for two separate semesters, and be sure to complete all parts of the form. For those who teach at SCE, the form must be turned in no later than the last instructional day of the previous trimester.

Be sure to keep a copy of the form for your records.

Imponderables???

Ever wonder why the sun lightens our hair but darkens our skin?



Editor	Judi McDuff
Writers	Natasha Bauman Sam Russo Judi McDuff
Submission deadline: 10th of the month.	
Letters to the editor must include your name, address, phone # and email.	
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Phone	714/526-5759

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Negotiating Team

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Fullerton College
School of Cont. Ed.**

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Judi McDuff
Denny Konshak, Jerri Girard-Corkum
Slimane Gueddi, Catherine Whitsett, Judi McDuff,
Sam Russo
Pete Christenson
Bob Fey**

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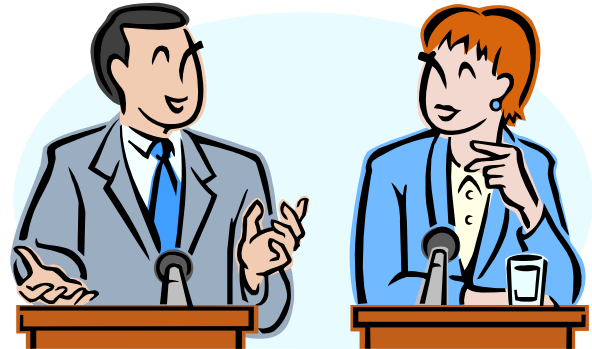


AdFac COPE campaign: We MUST elect education-friendly trustees

Last Fall, we initiated a political action campaign (COPE) designed to bring awareness to students, faculty, and the community about the elections this fall for the District Board of Trustees.

Three board members are running for re-election for two-year terms of office. The District Board members are a crucial element in our push for equity. We want to elect a board majority who believe that education should come first, who share the same interests we do so that they can help us create an environment in which our students and faculty can succeed.

In order to continue to improve conditions for part-timers in this District, we need your help. Become a member of COPE with a monthly contribution of \$1, \$3, \$5 or even \$10. This will help us elect the right people, people who are pro-education, to the District's Board of Trustees. If you can only give once, be like **Gene Murphy**, adjunct faculty instructor and former football coach at Fullerton College. Last December, Gene sent us a check for \$100. Or **Neil Cooney**, adjunct faculty philosophy instructor, who sent us a check for \$100 last fall. Or **Zuoliu Ding**, who donated \$80 last spring.



Please complete a payroll deduction form and return it to the AdFac office, OR put it in the COPE box at either the Cypress or Fullerton College mailroom. Your support is greatly appreciated. If you can't make a contribution, perhaps you can volunteer to work on the Board of Trustees election with us.

If you need a form or information, call (714) 526-5759.

Three Hours to Parity

This semester/trimester we inaugurated a program to promote parity, and we need your help! We are asking each member to volunteer three hours per semester/trimester to the union. There are many ways to help, including phone banking for the current elections. How we vote can ultimately impact whether or not adjuncts in the District finally get equal pay and benefits for equal work. Call or email us and tell us when you can help out, and what you would like to do in our fight to move adjuncts to parity.

714-526-5759

union@adfaced.org

Reminder!

If you have not filled out your "Request for Assignment" form for Fall 2011, **you must do so by November 1.**

These forms must be completed one year in advance.

November 2010 Statewide Ballot Measures

On November 2 your union recommends:

- NO Prop 20** **Institutes Congressional redistricting scheme** Would give a non-accountable 14-person commission power to redraw California's Congressional districts
- YES Prop 24** **Repeals new corporate tax breaks** Repeals \$1.7 billion in corporate tax breaks passed during last year's backroom budget deal.
- YES Prop 25** **Reforms broken state budget process** Changes passage of the state budget from two-thirds to a simple majority vote of each house.
- NO Prop 26** **Attempts to dodge corporate payment for harm to public** Redefines "fees" charged to oil, tobacco, and alcohol companies for harm to public health and the environment as "taxes," which would require a two-thirds vote instead of a majority.

We salute our esteemed colleagues!

by Sam Russo



We recently received lists of all our unit members to call in regard to Proposition 25 on the ballot in the November election. Included on these lists were the sex, age, and political party of each person. I believe it would be a fitting tribute to all of the following adjunct faculty members for their many years of loyal and dedicated service in which they have shown that they are not “second-class citizens.” By the way, they range in age from 70 to 95. They are:

Joseph Boyle, Susana Bruner, Diana Burkhardt, Rosalin Carlson, Neill Cooney, Allan Crocoll, Ernest Delfante, Barbara French, Eugene Frohling, Elaine Gayley, Joseph Gayley, Jerria Girard-Corkum, Jean Huffman, Leonard Liberio, Don Matson, Ronald McCarthy, Barbara Miller, Norma Montero, Eugene Murphy, James Pilafas, Ruth Pregonzer, John Roche, Sandra Rohr, Sydney Shue, Shvonne Stricklin, Bobaku Sugamoto, Joseph Tucciarone, Robert Wakefield,

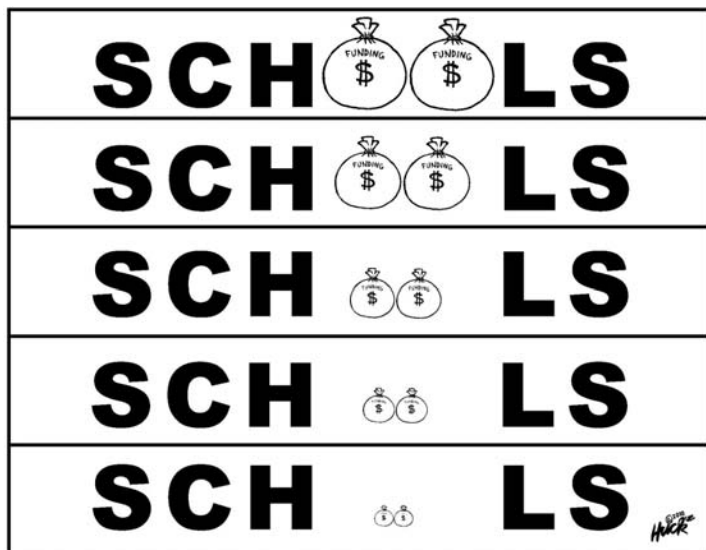
Richard Wilson, Josephine Zacchario, and Esther Zawolkow.

I know of no other profession wherein a person is able to work for twenty to thirty years and still be classified as a “temporary” employee. A fairly high percentage of our adjunct faculty have taught in the district for twenty or more years. I think we need to recognize their contributions, not only to the district, but to our students.

KNOW YOUR RIGHTS

by Sam Russo

According to Article 6.2.1 of our Contract, “An assignment offered to a Unit Member may not be preempted after the assignments of regular and contract faculty have been finalized, except if needed to fill the normal load of a contract or regular faculty member. . . . An assignment offered to a Unit Member may not be preempted to fill a canceled overload assignment of a contract or regular faculty member.” In other words, you can be bumped only if the basic load (15 hours) of a full-time faculty member fails to materialize. You *can not* be bumped if a full-time faculty member wishes to teach an overload.



Support SB 810



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(easier to do with the AFT card)

 For more information about these and other savings, go to aft.org/members

AFT + is your advocate. For information on all AFT + programs, call 800/238-1133, ext. 8643, or e-mail aftplus@aft.org. The AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800/238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aft.org/benefits/disclosure.



News from the AFT Convention. . .

Congratulations to Adjunct Faculty United for the following award, presented at the AFT Convention in Seattle last August:



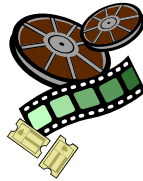
“2010 Pride of the Union Award”

“In recognition of outstanding achievement in membership growth in 2009”

Welcome, New Members!

Ann Marie Nunag, CC, Counseling
 Michelle Schoen, CC, Nursing
 Shane Butler, CC, Phys Ed
 Rubens Amorim, CC, Health Info
 Christina Baker, SCE, Basic Skills
 Natalya Dollar, SCE, ESL
 Victor Lerma, CC, Automotive
 Darcy Vernier, CC, Aviation
 Joanne Chapman, FC, Reading
 Kristin Wilson, FC, Business Mgt.

Also, welcome our returning members:
 Michael Hole, FC, History
 Janet Wayne, SCE, Medical Assisting



For all your AFT membership needs and information, go to: <http://www.aft.org/members>.

At this site you can register your membership card in order to take advantage of all AFT member benefits. Any changes to your account information (email, phone, or postal address) can also be made here. By keeping your information up to date, you will continue to receive updated benefits information and publications.

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AdFac's back-to-school happy hour a fun event

On Friday afternoon, Sept. 17, about 70 part-timers and their guests enjoyed the annual Back-2-School Happy Hour hosted by our union in the Villa del Sol, Fullerton.

AdFac President Sam Russo welcomed attendees and presided over the event, and each Executive Board member introduced himself.

CFT Political Organizer Jim Araby spoke on the November election propositions, new CFT Field Representative Frank Oppedisano introduced himself, and Chancellor Ned Doffoney thanked the adjuncts for all they do for the District.

Chase Bank and SchoolsFirst Credit Union representatives were on hand to answer any questions, sign up new members and offer giveaways. Part-time music instructor Billy Arcila, who teaches at both Fullerton and Cypress Colleges, played classical guitar for the evening.

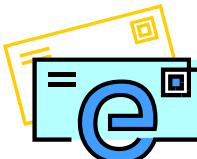
Catering was provided by Café Hidalgo.





AdFac Party
Photos by Catherine Whitsett



 **Please check your e-mails and mailboxes**

Concern has been expressed that adjunct faculty are failing to open and read their e-mails, especially at Cypress College. While some of these e-mails are unimportant (e.g., the Bursar's office will be closed between 1:00 and 3:00 PM on Thursday), some are of utmost importance.

For instance, not long ago, several e-mails were sent announcing disaster preparedness drills. While it may indeed be true that we get no warning of, say, an earthquake, it would be extremely helpful to know what to do in such a situation, which is the reason for conducting such drills. In other words, let's try to be proactive rather than reactive. Our contract requires us to regularly check our mailboxes and e-mails.

Important Dates:

2010 Executive Board Meetings
Fridays

October 15 November 19
December 17

Members are welcome to attend the board meetings. Meetings begin at 12:30 p.m. at the AdFac office, 305 N. Harbor Blvd., Suite 313, Fullerton, CA.

In the Villa del Sol
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Fullerton, CA 92832

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LOCAL 6106, CALIFORNIA
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**“All that is necessary for the forces of
evil to win in the world is for good
men to do nothing.”**

-- Edmund Burke

Promoting Parity for Adjunct Faculty



November 2