

AdFacts

District Board incumbents sweep elections

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Two out of three candidates endorsed by AdFac won in the races for Board of Trustees on Nov. 2. Last September, AdFac made the following recommendations for the Board elections: **Barbara Dunsheath (Area II), Ruben Barron (Area III), and Donna Miller (Area IV).**

The results are as follows:

Area II:	Barbara Dunsheath	57.7%
	Tim Keenan	42.3
Area III:	Jeffrey Brown	68.6
	Ruben Barron	31.4
Area IV:	Donna Miller	66.0
	Darlene Allen	34.0



Barbara Dunsheath
Trustee, Area II



Donna Miller
Trustee Area IV



Jeff Brown
Trustee Area III

Thank you for your support.
And congratulations to the candidates!



“A tough budget for tough times”

On Jan. 10, Governor Jerry Brown presented what he called a “tough budget for tough times.” As expected, the budget proposal is heavy on cuts to virtually every sector of the budget. The one notable exception is K-12 schools, for which no cuts are proposed. While K-12 schools have already taken deep cuts, so have community colleges.



For the California community colleges, the budget proposes:

- ◆ no mid-year cuts;
- ◆ \$400 million cut for “Apportionment Reductions and Reforms,” representing a funding reduction of roughly 7 %;
- ◆ A student fee increase of \$10 per credit unit, bringing the credit rate to \$36 per unit, thus generating \$110 million in new revenue to be used to support additional enrollments;
- ◆ 1.9 % enrollment growth funded by \$110 million in revenues generated by the increase in student fees. This translates to 22,700 full-time equivalent students or roughly 50,000 head count students;

Special Points of Interest -

CFT Convention

New Members

3 Hours to Parity

(continued on page 3)

President's Corner



Governor Jerry Brown has released his proposed budget for fiscal 2011-2012. As expected, there is much for everyone to hate. His plan cuts spending by \$12.5 billion while increasing revenue by \$12 billion, mostly by asking voters to extend temporary taxes (as I've always said, "There is nothing more permanent than a temporary tax increase.").

For community colleges, the plan proposes (1) cutting community colleges by \$400 million by "reforming census dates," (2) providing 1.9% enrollment growth funding (\$110 million), and (3)

increasing student fees to \$36 per unit, which would generate \$110 million. The \$400 million cut eliminates funding for 90,500 full-time students, or more than 215,000 head count students through some sort of accounting gimmick.

Bear in mind that the governor's proposal is only a philosophical proposal. As of yet, we don't know how his proposed budget will affect North Orange County Community College District. Also bear in mind that this proposal could change several times between now and the governor's May revise. (Information paraphrased from a Webinar from State Chancellor Jack Scott. See related article on p. 1.)

- Sam



Assignment request forms

Adjunct Faculty Academic Assignment Request Forms *must* be completed and turned in one year in advance. For example, the form requesting classes for the Fall 2011 semester must be turned in no later than the first instructional day of November 2010.

Also, please *do not* complete one form for two separate semesters, and be sure to complete all parts of the form. For those who teach at SCE, the form must be turned in no later than the last instructional day of the previous trimester.

Be sure to keep a copy of the form for your records.

69th ANNUAL CALIFORNIA FEDERATION OF TEACHERS CONVENTION

March 17, 18, 19, 2011

Marriott Hotel

Manhattan Beach, California

Imponderables???

Ever wonder why the Corinthians never wrote back?

Editor Judi McDuff

Writers Natasha Bauman
Sam Russo
Judi McDuff

Submission deadline: 10th of the month.

Letters to the editor must include your name, address, phone # and email.

E-Mail union@AdFacunited.org
Phone 714/526-5759

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State Budget Update continued from page 1)

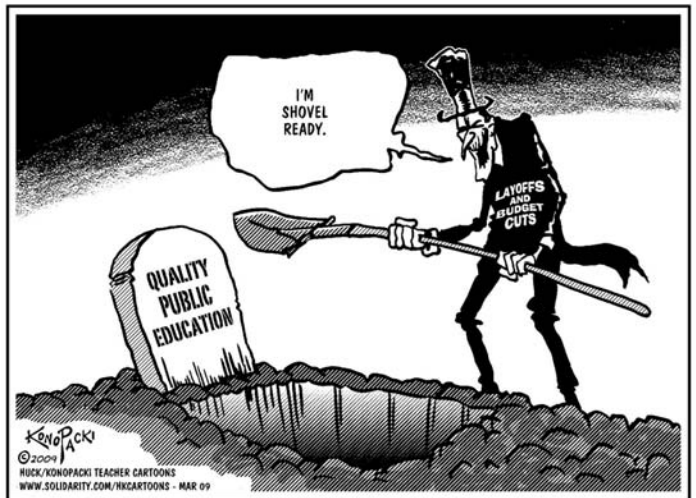
- ◆ Additional \$129 million inter-year funding deferral. This change would bring community college inter-year funding deferrals to a total of \$961 million. If adopted, could become a permanent addition to community college deferrals;
- ◆ No further cuts to student support categorical programs.

It is important to note that this budget proposal is built on the assumption that voters will approve roughly \$12 billion in additional revenues during a June election. He did not provide specifics about how the proposal would be modified if the additional revenues were not adopted; he only said during his press conference that the choices get far more draconian if the revenues were not approved.

The State Chancellor’s Office has expressed deep concerns with the proposed budget. To begin with, a \$400 million cut will further impair the ability of community colleges to serve students who are coming to our doors for education and workforce training. This proposed cut comes on top of the \$520 million in cuts taken in the 2009-10 State Budget as well as three years without cost-of-living adjustments. Community college districts are already wrestling with brutal budget choices—cuts to courses and support services, hiring freezes, faculty and staff layoffs, furloughs, and salary take-backs. The additional cuts would make matters far worse. In addition, the proposed increase in student fees is drastic (38 %) and the proceeds would effectively be used to shield K-12 schools from cuts, rather than assisting community college students. We must mount a strong advocacy response in order to mitigate these negative impacts.

Keep in mind, however, that every sector of the budget would take severe cuts under the Governor’s proposal. Negative impacts would be felt by all Californians. Still, we should not lose sight of the potential benefit contained in the Governor’s proposal, namely, that it offers to bring about some lasting resolution and stability to the state’s fiscal crisis. If it succeeds in that, it may be worth the pain included in the budget plan. Perhaps most important, keep in mind that an all-cuts budget would make the negative impacts, described above, pale in comparison.

(excerpted from Erik Skinner, Executive Vice Chancellor for Programs, California Community Colleges, Jan. 10, 2011 email)



November 2010 statewide ballot measures pass

Prop 20
 Institutes Congressional redistricting, giving a commission power to redraw California’s districts

Prop 25
 Changes passage of the state budget from two-thirds to a simple majority vote of each house

Prop 26
 Redefines fees charged to oil, tobacco, and alcohol companies for harm to public health and the environment as taxes, requiring a two-thirds vote



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AFT + is your advocate. For information on all AFT + programs, call 800/238-1133, ext. 8643, or e-mail aftplus@aft.org. The AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800/238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aft.org/benefits/disclosure.

Negotiations Update— All for one, or one for all?

by Catherine Whitsett, Chief Negotiator

It's been a year since we began negotiation re-openers for 2009-10 and we're still at it.

The big question is how to resolve the above issue (All for one, or one for all?), which has only arisen as the money and class offerings have been cut. The district wants to have more employees around, even if each is allowed to teach only one class. The union wants to keep preferred consideration (Article 6), which allows instructors to teach up to the maximum credits allowed, and which would decrease the number of part-timers working for the district.

Without safeguards to protect preferred part-timers from a temporary emergency situation, the union's Executive Board believes that one for all is extremely undesirable.

At the table, we have been discussing ancillary activities (Article 7) for potential paid activities. We are trying to differentiate between activities that would go beyond

the normal scope of teaching and that cover all the types of instruction offered throughout the district.

We did agree on some changes in verbiage in Article 16 on grievances.

The district has made a commitment to parity, so we shall see how well they will be able to step up to the challenge to move to parity. And in case you're wondering what parity for us is, ". . .when the rate per credit lecture unit of the first salary step of salary Column II (AdFac's salary schedule) is equal to 80% of the annual amount of the first salary step of salary Column D (Regular & Contract Faculty salary schedule), divided by the number of lecture equivalent units (LHE) that constitute the annual contractual workload for full-time faculty." In other words, parity represents our steps to equal pay for equal work.

Please weigh in with your views and comments. Email union@adfaced.org or call 714/526-5759.

Three Hours to Parity

In the fall, we inaugurated a program to promote parity, and we need your help! We are asking each member to volunteer three hours per semester/trimester to the union. There are many ways to help, including mailings, phone calls and talking with other part-timers.

Our goal is that adjuncts in the District finally get equal pay and benefits for equal work. Call or email us and tell us when you can help out, and what you would like to do in our fight to move adjuncts to parity.

714-526-5759

union@adfaced.org

SB 810: Healthcare

Provides universal healthcare minus the insurance industry. Removes the criminal health insurance industry from our lives. The health insurance industry exists to avoid the sick, deny claims, and pass costs on to others.

SB 810 is a bureaucracy buster—it removes thousands of health insurance forms. It contains no co-pays or deductibles.



Support SB 810

<http://singlepayernow.net>



Welcome, New Members!

Rubens Amorim, CC, Health Info
Gary Polk, Sr., CC, Phys Ed
Joana Tavares-Reager, FC, Biology
Judy Nguyen, SCE, ESL
Nilab Wardaki, FC, History
Edward Matillo, CC, Phys Ed
Sabrina Mayland, CC, Dental
Nelson Idefonso, FC, Accounting
Claire Townsend, CC, Theatre
Hilda Rivera, SCE, ESL
Nora Echolds, SCE, Medical Billing
Joel Willenbring, FC, CIS
Vijay Kanase, CC, Nursing
Joseph Holbrook, CC, Fine Arts
Hector Salazar, CC, Theatre
Robin Jarnagin, CC, Health
Jillian Tran, FC, Political Science
Christopher Fernandez, FC, Chemistry
Marciano Martinez, FC, Fine Arts
Maria Guadalupe Espinoza, CC, ESL
Daniel DeWit, FC, Paralegal Studies
Stefani Stallard, FC, English

Academic senates and faculty unions join together at annual flex activity



Jim Schlotz, California Teachers Association

Jim Schlotz from the California Teachers Association was the first guest speaker. He gave an interesting and informative presentation on the Health Benefits/125 plan and how it works. Later, Vice Chancellor for Human Resources Jeff Horsley added to that information, including the District's role in implementation of the plan.

Next, Beth Smith, ASCCC Treasurer and Math faculty member at Grossmont College, provided an update on SB 1440 (Padilla), the Student Transfer Achievement Reform (STAR) Act, which would increase the number of students who successfully transfer from California's community colleges to the California State University system by establishing transfer degrees. Those who earn the new transfer degree would be guaranteed admission to the CSU system with junior status. She described procedures that local college districts will need to follow. There's much work to be done by a collaboration of many people at all levels in order to accomplish a smooth transition to the new transfer degree system.

After lunch, NOCCCD Professional Expert Nancy Byrnes talked about current progress on the Educational Master Plan. She was followed by Deborah Shepley with HMC Architects, who presented information on the Facilities Master Plan.

A brief question-and-answer session followed.

Overall, it was a day of interesting information, plenty of issues to think about, and some important future trends to prepare for.

Join us next year for updates on these and other issues that affect part-time faculty!



Vice Chancellor Jeff Horsley

On January 21, 2011, 65 full-time and part-time faculty, managers, administrators and guests attended the annual District Joint Senates/Faculty Unions Workshop for a day of sharing information, discussion and presentations. The Fullerton College Faculty Senate hosted the meeting, joined by the Cypress College Academic Senate, the School of Continuing Education Academic Senate, United Faculty Association (who supplied lunch), and Adjunct Faculty United (who supplied breakfast).



Beth Smith, Treasurer, ASCCC/Math Professor



Deborah Shepley (seated) next to Nancy Byrnes

Scholarships available to members in 2011



For high school students and continuing college students

Raoul Teilhet Scholarship Program

About the scholarship program

The scholarships were established in honor of former CFT President Raoul Teilhet, the charismatic leader of the union during the 1970s when California education employees won collective bargaining rights. Teilhet helped bring the benefits of belonging to an AFT union to thousands of education employees and their families.

About the scholarship awards

Scholarships of \$3,000 are awarded to students entering or attending a four-year university; \$1,000 scholarships are awarded to students entering or attending a two-year school. The awards are based on academic achievement, financial need, special talents and skills, participation in extra-curricular activities, and a 500-word essay on a social issue about which the applicant feels strongly.

Who is eligible to apply

Scholarships are available to graduating high school seniors and continuing college students who are children or dependents of CFT members in good standing, or children of deceased CFT members. High school seniors who received a Raoul Teilhet Scholarship are not eligible to apply for a continuing college scholarship.

How to obtain an application

To download a scholarship application, go to www.cft.org and click on Scholarships. To obtain a photocopy of the application, contact your local union; or to have an application mailed to you, call (714) 754-6638.

High school applications must be postmarked by January 10, 2011.

College applications must be postmarked by July 1, 2011.

For dependents and members

Union-Sponsored Scholarships:

Little known! National Labor College Scholarship Program

For individuals who want to attend the National Labor College in Maryland or New Mexico, the AFL-CIO awards a total of \$25,000 to eligible union members or staff employees of affiliated unions. Learn more at www.unionplus.org/scholarships.

Union Plus Scholarship Program

The AFL-CIO offers scholarships ranging from \$500 to \$4,000 to union members, their spouses, and their dependents who are enrolled at an accredited institution of higher education. Scholarships are also available to graduate students. Application deadline: January 31. To learn more, go to www.unionplus.org/scholarships.

Robert G. Porter Scholarship Program

AFT awards four \$8,000 scholarships to high school seniors who are dependents of AFT members, as well as 20 continuing education grants of \$1,000 to AFT members. Application deadline: March 31. Learn more at www.aft.org/aftplus/scholarships, or email porter-scholars@aft.org, phone (800) 238-1133, X 4457.

Union Leaders of the Future Scholarship Program

To help more women and people of color become union leaders, the AFL-CIO offers \$3,000 scholarships to qualifying union members. Application deadline: May 30. To learn more, go to www.unionplus.org/scholarships.

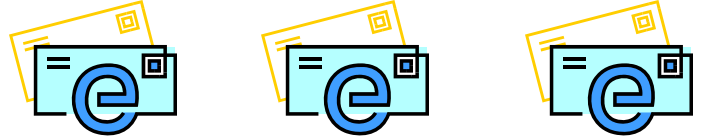
Committee on Political Education

A year ago, we initiated a political action campaign (COPE) designed to bring awareness to students, faculty, and the community about the Fall 2010 elections for District Board of Trustees. Three board members ran for re-election for two-year terms of office. Two whom we recommended were elected.

The District Board members are a crucial element in our push for parity. We want a board majority who believe that education should come first, who share the same interests we do so that they can help us create an environment in which our students and faculty can succeed.

In order to continue to improve conditions for part-timers in this District, we need your help! Become a member of COPE with a monthly contribution of \$1, \$3, \$5 or even \$10. It's easy. Just complete a payroll deduction form and return it to the AdFac office, OR put it in the COPE box at either the Cypress or Fullerton College mailroom. Your support is greatly appreciated.

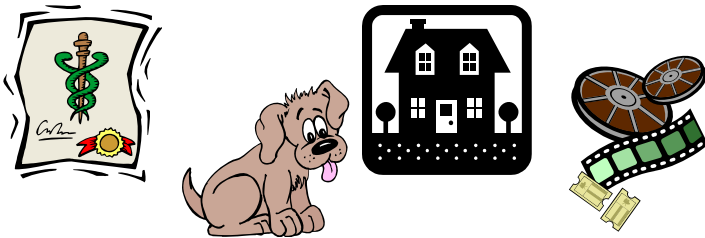
If you need a form or information, call (714) 526-5759.



Please check your e-mails and mailboxes

Concern has been expressed that adjunct faculty are failing to open and read their e-mails, especially at Cypress College. While some of these e-mails are unimportant (e.g., the Bursar's office will be closed between 1:00 and 3:00 PM on Thursday), some are of utmost importance.

For instance, not long ago, several e-mails were sent announcing disaster preparedness drills. While it may indeed be true that we get no warning of, say, an earthquake, it would be extremely helpful to know what to do in such a situation, which is the reason for conducting such drills. In other words, let's try to be proactive rather than reactive. Our contract requires us to regularly check our mailboxes and e-mails.



For all your AFT membership needs and information, go to: <http://www.aft.org/members>.

At this site you can register your membership card in order to take advantage of all AFT member benefits. Any changes to your account information (email, phone, or postal address) can also be made here. By keeping your information up to date, you will continue to receive updated benefits information and publications.

Important Dates:

2011 Executive Board Meetings

Fridays

January 28	April 15
February 25	May 20
March 25	June 24

Members are welcome to attend the board meetings. Meetings begin at 12:30 p.m. at the AdFac office, 305 N. Harbor Blvd., Suite 313, Fullerton, CA.

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**ADJUNCT FACULTY UNITED,
LOCAL 6106, CALIFORNIA
FEDERATION OF TEACHERS,
AMERICAN FEDERATION OF
TEACHERS, AFL-CIO**



**“People who work together will win,
whether it be against complex football
defenses or the problems of modern
society.”**

-- Vince Lombardi

Promoting Parity for Adjunct Faculty

The Foundation for California Community Colleges has partnered with Ken Kragen, architect of “We Are The World,” “Hands Across America,” and “NetAid,” to bring Californians together in support of community colleges and their students. “Hands Across California” will be an unprecedented fundraising, media, and advocacy opportunity focusing upon California’s community colleges. And help the system build a \$100 million permanent scholarship endowment for deserving students.

The event joins nearly all of the 112 community colleges in California in a vast statewide line of hand-holding humans stretching from San Diego through the Inland Empire and Central Valley to above Sacramento in the North, over to San Francisco and down the coast through LA and Orange County, and back to San Diego.

Hands Across California will include more than 1.5 million people—students, faculty, staff, alumni, friends, and supporters of California’s community colleges—and will stretch more than 1,500 miles. Join us!

www.handsacrosscalifornia.org

HANDS ACROSS CALIFORNIA



**A dramatic event to support scholarship funding for
California’s 2.8 million community college students**